

**NATIONAL INVESTIGATION AGENCY**  
MINISTRY OF HOME AFFAIRS  
GOVERNMENT OF INDIA  
OPPOSITE CGO COMPLEX  
LODHI ROAD, NEW DELHI

No E-76/ 01/ Legal/ Depu/ 2023/NIA/ 11668

Dated-24 Aug, 2023

**NOTICE FOR DEPUTATION (ISTC) / ABSORPTION TO THE NIA  
AS DEPUTY LEGAL ADVISER, SENIOR PUBLIC PROSECUTOR & PUBLIC  
PROSECUTOR**

Nominations are invited for the Legal Posts on deputation (ISTC) / absorption basis in NIA. Details of posts and vacancies are as under:-

SN	Post with pay scale	Vacancies	Proposed place of posting depending on vacancies
i)	Deputy Legal Adviser Pay Scale – Pay Matrix Level – 12 (Rs 78,800/- to 2,09,200/- ) (PB-3 with GP 7600/- pre-revised)	04 Posts* Deputation/ Absorption basis	All India Based.
ii)	Senior Public Prosecutor Pay Scale – Pay Matrix Level – 11 (Rs 67,700/- to 2,08,700/-) (PB-3 with GP 6600/- pre-revised)	03 Posts* Deputation/ Absorption basis	All India Based.
iii)	Public Prosecutor Pay Scale – Pay Matrix Level – 10 (Rs 56,100/- to 1,77,500/-) (PB-3 with GP 5400/- pre-revised)	05 Posts* Deputation/ Absorption basis	All India Based.

\* Subject to variation depending on vacancies.

2. The eligibility criteria (educational qualification, experience, etc.) are furnished in the **Annexure-I-A, I-B & I-C (available at NIA website [www.nia.gov.in/recruitment-notice.htm](http://www.nia.gov.in/recruitment-notice.htm))**. The candidates who apply for the post will not be allowed to withdraw their candidature subsequently.

3. It is requested that the above advertisement may kindly be circulated among all Departments/Institutions/Offices under your charge and also hosted on their websites. The nominations of eligible officers alongwith following documents in **Hard Copy should reach to the SP(Admin), NIA HQ, Opposite CGO Complex, Lodhi Road, New Delhi 110003 through proper channel within 45 days from the date of publication of this item in 'Employment News'**.

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- i) Bio-data in prescribed proforma (**Annexure-II**) (**Available in NIA website [www.nia.gov.in/recruitment-notice.htm](http://www.nia.gov.in/recruitment-notice.htm)**) duly countersigned by the competent authority.
  - ii) Supporting certificate/ documents in respect of claimed educational qualification including essential qualification of Bachelor Degree.
  - iii) Cadre clearance certificate stating that 'in event of selection, he will be relieved immediately' issued by cadre controlling authority.
  - iv) Photo copies of APAR dossier from the year 2018-19 to 2022-23 duly attested (it may be ensured that the same are attested on each pages with rubber stamp by an officer not below the rank of Under Secretary to the Government of India.)
  - v) Vigilance Clearance Certificate and Integrity Certificate issued by the respective department.
  - vi) The details of major/minor penalties imposed on the officer during the last 10 years.
4. Applications received after the last date, or application of incomplete in any respect or those not accompanied by the documents/ information as per Para-3 above will not be considered. The Cadre Authorities may ascertain that the particulars sent by the officers are correct as per the records.
5. The eligibility criteria and application form as well as Recruitment Rules are also available on NIA website [www.nia.gov.in/recruitment-notice.htm](http://www.nia.gov.in/recruitment-notice.htm).



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**DETAILS OF THE POST OF DEPUTY LEGAL ADVISER IN  
NATIONAL INVESTIGATION AGENCY**

1	Name of the post	Deputy Legal Adviser
2	Nos. of post	04 Posts* for deputation (ISTC) / absorption (*subject to variation depending on vacancies)
3	Classification of the post	General Central Service, Group - 'A', Gazetted, Non-Ministerial.
4	Scale of pay	Pay Matrix Level - 12 (Rs 78,800/- to 2,09,200/-)  (PB-3, Rs. 15600-39100/- with GP of Rs. 7600/- pre-revised)
5	DA, HRA, TPT & other allowance	As admissible under the Central Government orders from time to time.
6	Special Security Allowance	20% of basic pay.
7	Eligibility Criteria for deputation (ISTC) / absorption to NIA	<p><b><u>Deputation (Including Short Term Contract) / absorption:</u></b></p> <p>Officers of the Central Government / State Government / Recognized Research Institutions / Universities / Public Sector Undertakings / Semi-Government / Statutory or Autonomous Organisation:-</p> <p>(a) (i) Holding analogous posts on regular basis in the parent cadre/ department, or</p> <p>(ii) With five years' service in the grade on regular basis in posts in the Pay Band-3, Scale of Pay Rs. 15,600-39,100/- with Grade Pay of Rs. 6600/- or equivalent in the parent cadre/ department, and</p> <p>(b) Possessing following educational qualifications and experience:</p> <p>(i) Bachelors' Degree in Law from a recognised University;</p> <p>(ii) Ten years' experience in Prosecution of Criminal Cases.</p> <p><b>Note:</b> - The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputations</p>

		<p>shall not be eligible for consideration for appointment by Promotion.</p> <p>(Period of deputation (including short term contract), including period of deputation (including short term contract) in another ex-cadre post held immediately preceding this appointment in the same or some other organisation/ department of the Central Government shall not exceed four years. The maximum age limit for appointment by Deputation (including short term contract) shall be not exceeding 56 years as on closing date of receipt of applications).</p>
8.	Nature of duties	<p>i) Comments on final Reports in cases wherein the authority competent to pass final orders.</p> <p>ii) Carry out inspection of all the prosecution Branches of his Region once in a year. Every year in the month of January, DLAs should prepare their inspection Programme of Malkhana of the Branches of their Region which should be intimated to the SP/DIG concerned</p> <p>iii) While the individual Prosecutor/ Law officer is fully responsible and accountable for successful and effective prosecution of cases and all matters pending in various Courts/ tribunals etc. assigned to him, the DLAs at the Regional level shall closely supervise the functioning and performance of the Prosecutors at the Branch level and shall hold monthly meetings on regular basis with the Prosecutors to review the progress, achievement of targets etc. Monthly reports containing the details of deliberations at the Branch level shall be sent to the Regional DIG and SP by the DLA concerned for prompt follow-up and coordination.</p> <p>iv) DLA will be in charge of Legal Division and perform all those duties specifically entrusted to Legal Division.</p> <p>v) DLA should ensure monthly submission of progress report in all the cases pending within his Region in the Courts of Special Judges appointed under NIA Act 2008 in the proforma circulated or any other information required by Directorate of Prosecution/Policy Division pertaining to trial / Court matters.</p> <p>vi) Advice in legal matters on general points or specific issues arising during investigation or trial, as may be requested by the DIG</p>

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		<p>vii) Checking and vetting of SP's Reports, draft sanction orders for prosecution, draft charges, statement of allegations etc. in cases in which comments are given by him on Final Reports.</p> <p>viii) Scrutiny of results of court trials and Departmental Action and scrutiny of Court Diaries in respect of cases.</p> <p>ix) Scrutiny of exoneration cases and those of inadequate punishment.</p> <p>x) Review of judicial decisions relating to Criminal Law and procedure arising from cases and preparation of notes and comments thereon for publication in NIA Bulletin/Periodicals/Reports.</p> <p>xi) Such other subjects relating to legal matters as may be allotted to them by the DIG.</p> <p>xii) Maintaining close liaison with the DIG &amp; SP and to attend periodical meetings to review prosecution cases.</p> <p>xiii) To supervise the work and conduct of the Senior PPs/PPs working under him in the Region/Branches.</p>
9.	Deputation (ISTC)	The other terms and conditions of deputation will be government as laid down in the Govt. of India, DoP&T OM No. 6/08/2009-Estt (Pay-II) dated 17.06.2010 as amended from time to time.



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**ELIGIBILITY CRITERIA FOR THE POST OF SENIOR PUBLIC PROSECUTOR ON DEPUTATION (ISTC)/ABSORPTION BASIS**

1	Name of the post	Senior Public Prosecutor
2	Nos. of post	03 Posts* for deputation (ISTC)/absorption (*subject to variation depending on vacancies)
3.	Classification of the post	General Central Service, Group – ‘A’, Gazetted, Non-Ministerial
4.	Scale of pay	Pay Scale – Pay Matrix Level – 11 (Rs 67,700/- to 2,08,700/-)  (PB-3 with GP 6600/- pre-revised)
5.	DA, HRA, TPT & other allowance	As admissible under the Central Government orders from time to time.
6.	Special Security Allowance	20% of basic pay.
7.	Eligibility Criteria for deputation (ISTC) / absorption to NIA	<p>Officers of the Central Government / State Government / Recognized Research Institutions/ Universities / Public Sector Undertakings / Semi-Government / Statutory or Autonomous Organisation:-</p> <p>(a) (i) Holding analogous posts on regular basis in the parent cadre/ department, or</p> <p>(ii) With five years’ service in the grade on regular basis in posts in the Pay Band-3, Pay Scale of Rs. 15,600-39,100/- with Grade Pay of Rs. 5400/- or equivalent in the parent cadre / department, and</p> <p>(b) Possessing following educational qualifications and experience:-</p> <p>(i) Bachelors’ Degree in Law from a recognised University;</p> <p>(ii) Eight years’ experience in Prosecution of Criminal Cases.</p> <p><b>Note:-</b> The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputations shall not be eligible for consideration for appointment by Promotion.</p>

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		<p>(Period of deputation (including short term contract), including period of deputation (including short term contract) in another ex-cadre post held immediately preceding this appointment in the same or some other organisation/ department of the Central Government shall not exceed three years. The maximum age limit for appointment by deputation (including short term contract) shall be not exceeding 56 years as on the closing date of receipt of applications).</p>
8.	Nature of duties	<ul style="list-style-type: none"> <li>➤ He will ensure that the records relating to his section are correctly and properly maintained and that statements, returns and reports are submitted in proper time and without delay.</li> <li>➤ He will comment on Final Reports, scrutinize the charge sheets to be filed in Courts and draft sanction orders for prosecution.</li> <li>➤ He will ensure preparation of paper books containing statement of witnesses and copies of documents, as necessary under the law, are supplied to the accused persons in good time.</li> <li>➤ He will conduct the prosecution in Court of all important cases and will submit Court Diaries in respect of such cases.</li> <li>➤ He will ensure the proper conduct of prosecution by Public Prosecutors of his branch and give them necessary help, guidance and advice.</li> <li>➤ He will prepare and forward conviction, acquittal and discharge reports in the prescribed form.</li> <li>➤ He will take steps to obtain certified copies of the judgements, as may be necessary without delay, in cases in which appeal or revision is recommended and prepare a self-contained note giving the reasons for acquittal or discharge and the grounds on which Appeal or Revision is considered necessary.</li> <li>➤ He will ensure and responsible for seeing that the Government Counsels or Special Counsels engaged are fully and properly briefed.</li> <li>➤ He will arrange to keep in touch with the progress of cases coming up in the High Courts and Supreme Courts.</li> <li>➤ In cases which are to be sent up for Regular</li> </ul>

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		<p>Departmental Action he will be responsible for the preparation of draft charges, statement of allegations and list of witnesses, list of documents relied upon etc.</p> <ul style="list-style-type: none"> <li>➤ In cases which are to be sent up for the Court trial, he will record detailed notes in the prescribed register regarding disposal of case property. He will be responsible for obtaining orders from courts as soon as possible about disposal of the case property.</li> <li>➤ He will ensure that warrants are obtained for the arrest of absconding accused persons and that necessary action is taken under section 82 and 83 Cr.P.C.</li> <li>➤ He will be responsible to see that summons to witnesses are issued from Courts in proper time.</li> <li>➤ He should be available to discuss cases with investigating officers and give them guidance and advice on legal points arising during the course of investigation.</li> <li>➤ He will keep the Superintendents of Police, DLA informed of all important matters concerning the work of his Section or concerning the proceedings in Courts or in Departmental Action.</li> <li>➤ He will inspect the Malkhana periodically and at least once in three months.</li> <li>➤ He will attend the coordination meetings with the SP to review progress of cases under trial and other important matters relating to prosecution.</li> <li>➤ CIO/IO shall assist the Sr PP in the discharge of his above said duties.</li> </ul>
9.	Deputation (ISTC)	The other terms and conditions of deputation will be government as laid down in the Govt. of India, DoP&T OM No. 6/08/2009-Estt (Pay-II) dated 17.06.2010 as amended from time to time.




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**ELIGIBILITY CRITERIA FOR THE POST OF PUBLIC PROSECUTOR ON DEPUTATION (ISTC)/ABSORPTION BASIS**

1	Name of the post	Public Prosecutor
2	Nos. of post	05 Posts* for deputation (ISTC)/absorption (*subject to variation depending on vacancies)
3.	Classification of the post	General Central Service, Group – ‘A’, Gazetted, Non-Ministerial
4.	Scale of pay	Pay Scale – Pay Matrix Level – 10 (Rs 56,100/- to 1,77,500/-)  (PB-3 with GP 5400/- pre-revised)
5.	DA, HRA, TPT & other allowance	As admissible under the Central Government orders from time to time.
6.	Special Security Allowance	20% of basic pay.
7.	Eligibility Criteria for deputation (ISTC) / absorption to NIA	<p>Officers of the Central Government / State Government / Recognized Research Institutions/ Universities / Public Sector Undertakings / Semi-Government / Statutory or Autonomous Organisation:-</p> <p>(a) (i) Holding analogous posts on regular basis in the parent cadre/ department, or</p> <p>(ii) With two years’ service in the grade on regular basis in post in Pay Band-2, Pay Scale of RS. 9300/- - 34,800/- with Grade Pay of Rs. 4800/- or equivalent in the parent cadre/ department, and</p> <p>(b) Possessing following educational qualifications and experience:-</p> <p>(i) Bachelors’ Degree in Law from a recognised University;</p> <p>(ii) Five years’ experience in Prosecution of Criminal Cases.</p> <p>Note:- Period of deputation (Including short term contract) including period of deputation (including short term contract) in another ex-cadre post held immediately preceding this appointment in the same or some other organization/ department of the Central Government shall not exceed three</p>

  
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		<p>years. The maximum age limit for appointment by deputation (including short rearm contract) Shall be not exceeding 56 years as on the closing dated of received of applications.</p>
8.	Nature of duties	<ul style="list-style-type: none"> <li>➤ He will ensure that the records relating to his section are correctly and properly maintained and that statements, returns and reports are submitted in proper time and without delay.</li> <li>➤ He will prepare the Final Reports, scrutinize the charge sheets to be filed in Courts and draft sanction orders for prosecution.</li> <li>➤ He will ensure preparation of paper books containing statement of witnesses and copies of documents, as necessary under the law, are supplied to the accused persons in good time.</li> <li>➤ He will conduct the prosecution in Court of all important cases and will submit Court Diaries in respect of such cases.</li> <li>➤ He will prepare and forward conviction, acquittal and discharge reports in the prescribed form.</li> <li>➤ He will take steps to obtain certified copies of the judgements, as may be necessary without delay, in cases in which appeal or revision is recommended and prepare a self-contained note giving the reasons for acquittal or discharge and the grounds on which Appeal or Revision is considered necessary.</li> <li>➤ He will ensure and responsible for seeing that the Government Counsels or Special Counsels engaged are fully and properly briefed.</li> <li>➤ He will arrange to keep in touch with the progress of cases coming up in the High Courts and Supreme Courts.</li> <li>➤ In cases which are to be sent up for Regular Departmental Action he will be responsible for the preparation of draft charges, statement of allegations and list of witnesses, list of documents relied upon etc.</li> <li>➤ In cases which are to be sent up for the Court trial, he will record detailed notes in the prescribed register regarding disposal of case property. He will be responsible for obtaining orders from courts, as soon as possible about disposal of the case property.</li> </ul>

		<ul style="list-style-type: none"> <li>➤ He will ensure that warrants are obtained for the arrest of absconding accused persons and that necessary action is taken under section 82 and 83 Cr.P.C.</li> <li>➤ He will be responsible to see that summons to witnesses are issued from Courts in proper time.</li> <li>➤ He should be available to discuss cases with investigating officers and give them guidance and advice on legal points arising during the course of investigation.</li> <li>➤ He will keep the Superintendents of Police, Sr. PP and DLA informed of all important matters concerning the work of his Section or concerning the proceedings in Courts or in Departmental Action.</li> <li>➤ He will inspect the Malkhana periodically and at least once in three months.</li> <li>➤ He will attend the coordination meetings with the SP to review progress of cases under trial and other important matters relating to prosecution.</li> <li>➤ CIO/IO shall assist the PP in the discharge of his above said duties.</li> </ul>
9.	Deputation (ISTC)	The other terms and conditions of deputation will be government as laid down in the Govt. of India, DoP&T OM No. 6/08/2009-Estt (Pay-II) dated 17.06.2010 as amended from time to time.



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